

CORPORATE COMPLIANCE CERTIFICATION

I understand and agree that it is my duty to disclose promptly to either my supervisor, the Compliance Liaison, or the Compliance Officer any conduct that is known or reasonably suspected by me to be unlawful or contrary to the Company's Standard of Conduct. I acknowledge that my duty to make such prompt disclosure is part of my responsibility as a Counseling Source, Inc. employee, and that my failure to report known or suspected unlawful or improper conduct, as required above, may be grounds for discipline by The Counseling Source, Inc.

- () I am aware of conduct by The Counseling Source, Inc. or by The Counseling Source, Inc. employees in the course of their employment, that I know or reasonably suspect to have been unlawful or improper under The Counseling Source, Inc. Standard of Conduct, consisting of the following:

Please attach additional documentation as needed.

Employee Name (Please Print)

Employee Signature

Date

Please return form to Corporate Compliance Officer – David Ludwin

Every effort will be made to maintain the anonymity of the employee making a report.